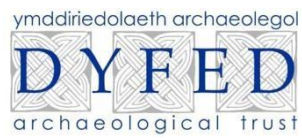


DYFED ARCHAEOLOGICAL TRUST
WORKING WITH YOUNG PEOPLE POLICY



Current since: 2013

Adopted at the Management Committee [board] Meeting of: 28 April 2016

Date of review following first adoption: 2019

Revised following review:

Re-adopted at the Management Committee [board] Meeting of:

Date of review following re-adoption:

DYFED ARCHAEOLOGICAL TRUST ('DAT')

WORKING WITH YOUNG PEOPLE POLICY

It is DAT's policy to provide, whenever possible, opportunities for work experience, volunteering, participation and employment for 16 to 18 year olds ('young people') whilst conforming to legislation and recognising the duty of care that DAT owes to young people.

This policy should be read in conjunction with the DAT's Child Protection Policy. The guidance and notes provided in DAT's Child Protection Policy apply when dealing with young people.

When working with young people DAT will:

Ensure that young people are treated with the same level of courtesy and respect as adults.

Whenever the opportunity arises DAT will ensure that the same level of opportunity is available to young people as to adults.

Ensure that all DAT staff and trustees are aware of the duty of care they owe to young people participating in any of the DAT's activities.

Obtain in advance the consent of the young person's parent, guardian or school to engage in work experience, volunteering or participation in other activities of DAT.